

About “CHETANA-JOBS” & “ChetanaS” (www.ChetanaS.com)

“CHETANA-JOBS” is **World’s Biggest Job Group** with more than **2 LAKH** members and through which more than **40,000** job seekers got jobs till now. In fact, Chetana created a history by becoming World’s Biggest Job Group just within 2 years of establishment. Since the beginning, Chetana is committed to provide the Job Seekers with the latest job information and the proper career guidance they need for their job search. The journey of Chetana to help others is still continuing...and will continue...

URL of “CHETANA-JOBS”: <http://groups.yahoo.com/group/CHETANA-JOBS>

Official Job WebSite: www.ChetanaS.com

(Important Note: Please note that www.ChetanaS.com is the only official job website of “CHETANA-JOBS” Yahoo Group. There are many websites trying to use the name of ‘Chetana’ to get the brand value to their Job groups or WebSites and to mislead people. And there are many websites that copy the job information from www.ChetanaS.com and display in their websites/groups. Please be aware of that. If you get such doubt on any site, then please avoid visiting them and save your precious time and money.)

Please visit www.ChetanaS.com for latest WALK-IN / OFF-CAMPUS job information, Fresher Jobs, Experienced Jobs, Job Search Tips, Placement Papers, Resume Writing Tips, Test/Interview/GD Guidelines, Motivational Thoughts, Success Stories and much more...

**LOOKING TO JOIN A COURSE / JOB GUARANTEE PROGRAM ?
Be Aware !**

Dear **Chetanaites**,

Off the late, I have been witnessing many instances where job seekers (especially Freshers) are getting cheated by FAKE Consultancies and Companies. I don't want that to happen to you. With minimum care, you can avoid getting cheated. Most of you might be aware of these things but still many of you fall in trap by their convincing false claims. But I don't want you to get cheated even by smart cheaters. These guidelines might help someone who is new to industry or fresh out of college. Please forward this to every one of your friends and try to help at least few of them from getting cheated.

Let me tell you few important things with my experience in the industry :-

Best Wishes for your Job Search & Life... -- ChetanaS

**LOOKING TO JOIN A COURSE / JOB GUARANTEE PROGRAM ?
Be Aware !**

Thumb Rule # 1:

DON'T BELIEVE IN ANYONE WHO ASKS YOU TO PAY MONEY FOR OFFERING A JOB.

Companies don't need to take any money from you. They might tell you hundreds of stories like they are taking money as a 'Security Deposit' or for 'Infrastructure' purpose. Don't trust them. If they don't have enough money for their infrastructure, they don't deserve to run the company :)

Instead, I advise you to trust a company who doesn't ask a penny from you even if it is a start-up company. You can work for FREE (or for a very less salary) if you want to get some work experience. That is Ok. But never pay money from your pocket for any reason. In worst-case scenario, if you are paying money, don't forget to take a signed paper (On their Company Notepad with the signature from an official) or a valid bank receipt from them in which it's clearly written that you have paid the money as a refundable security deposit and it should also have the Terms & Conditions.

Also, don't submit/handover your educational certificates (or any original documents) unless it is a very good company and its mandatory for all employees working there. If you are submitting the documents, make sure you get a written proof that they have taken them as per the policy of their organization. (F.Y.I., Good companies never insist their employees to handover originals to them. They generally ask you to bring them during joining period to cross check with the photocopies of the same.) If you blindly believe somebody's words without following the above guidelines then, you will be in serious trouble later when you want to leave the company. I know many freshers who suffered because of this. Hope you don't get into trouble.

Thumb Rule # 2:

DON'T BELIEVE IN ANY 'JOB GUARANTEE' PROGRAMS FROM TRAINING INSTITUTES. 99.0 % OF THEM DON'T KEEP UP THEIR PROMISES.

It has become a trend that many companies/institutes asking jobless people to pay 50,000 (or more) and they will pay you 2,000 per month. Just think logically how foolish it is. For 1 year, they will be paying you (2000X12=) 24,000. So, you are working FREE for them for more than 2 years. In other words, they will be giving you a part of the amount that you have paid to them initially. And they will be enjoying the interest on your money.

These institutes promise you a lot of things when you go for counseling. They will show their past record of placing people in MNC companies and they will tell you the list of companies that come there for the placement. Don't get deceived by them. All those promises will go in

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vain the moment you pay the money.

In the worst-case scenario, if you must join, then enquire with the students who are studying there and who already studied there. (You can know any regrets from those who are currently studying there and you will know the pros and cons from the people who already studied there. Try to get feedback from those who achieved the job and those who couldn't get the job after the completion of the course.)

Unveiling the Secret :- From my experience, I can say that, typically some good training institutes could place those candidates who meet with the company's eligibility criteria such as the engineering branch/stream you have done and the percentage criteria through out the candidate's career. These institutes will lure freshers showing the past records and allows everybody to join the course initially but they keep mum on this issue until you demand the reason why they couldn't place YOU. Remember, even the good institutes are running on a profit basis and NOT on a service basis!

It's always good to get trained in some latest technologies and it improves your chance of getting a job. But don't join any institute based on their promise of giving you a job. When you want to join an institute, remember to enquire with the student who has taken the course and observe the infrastructure, lab availability timings, and the faculty. Some institutes train you using their previous batch students as faculty. Be careful. Preferably, join a branded institute as they maintain quality of education to some level. But generally they are expensive to afford as they try to maintain the quality. Remember? No institute is at your service ! Everything is business. You cannot change that, but you need to be careful.

Thumb Rule # 3:

KNOW THE DIFFERENCE BETWEEN 'PLACEMENT ASSISTANCE' AND 'PLACEMENT GUARANTEE'.

There is a subtle difference between 'Placement Assistance' and 'Placement Guarantee'. The former one means that they will help you to get a job, but no guarantee. If you observe the advertisements carefully, most of them mention '100% Placement Assistance'. Later they can always escape saying that they never guaranteed a job. Even if they do, there will be a famous super star saying "* Conditions Apply !" :-). Ask them what those conditions are.

When some institute says 'Placement Guarantee', ask them to mention it in written and give it to you. (No body can dare to give you. They cleverly say that how can we assure you a job if you don't learn anything. Or they will ask you not to join the course if you don't have the trust on them and they can even say that, there are hundreds of candidates who are pursuing the course and they will slap a question back to you whether they are all fools to join that institute. What will be your reaction?) See to it that it's clearly mentioned in that document WHAT IF they can't provide you a job. Also tell them that you will pay the money the next moment they provide you a job (Since they are anyway saying job is guaranteed, ask them what's the problem with this...:-)).

Some institutes say that they will recruit you based on your performance in training. This is

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even more fishy. They can always escape later saying your performance is not up to the mark (Despite of you performing very good) and walk away with your money. Be careful.

In the worst case, if you are paying money, see to it that you pay in installments. (At least, it will save you from losing your entire money). If their training is really good, you will anyway pay the remaining money. Otherwise, you can escape with the least damage. Hope you will keep in mind that I've asked you to join an institute mainly to learn the technology and not for their job guarantee scheme. So when you want to learn, join the best! It may even fetch you a job!

Thumb Rule # 4:

DON'T ATTEND THE WRITTEN TESTS/INTERVIEWS THAT ASK YOU TO PAY REGISTRATION FEE. 99.0 % OF THEM ARE FAKE.

An exception is the Government companies. They require some registration fee. That's OK. Remember that good/branded companies never ask you for registration fees. They don't need it. If they are taking money, there is something fishy. Don't pay registration fee unless you are totally convinced. Just walkout if you think something is fishy.

Thumb Rule # 5:

DON'T BELIEVE ANYONE WHO SAYS THEY CAN GET YOU THROUGH COMPANIES BY 'BACK-DOOR'.

People in the companies are not senseless to recruit candidates in illegal ways and put them and their own company in trouble. Don't believe if someone says he knows the HR or Project Manager of a company and can provide you job through back door. In the best case, one may get a job if the candidate directly knows high level people and he/she meets all the eligibility criteria of the company and the candidate is talented enough to get a job but he/she didn't get an opportunity to prove his/her ability. But remember, there is no bypass to the process of the company. Process is rigid and it is because of the process, a company grows or shrinks! It's better and happy to stay away from such back door offers instead of getting troubled by them. Think!

Thumb Rule # 6:

DON'T BELIEVE IN ANY OF THE 'ONLINE TYPING JOBS' OR 'SMART JOBS' THAT ASK YOU TO PAY SOME MONEY TO EARN MORE.

If they give it for free, then you may think about it. (But, I strictly discourage such jobs because you will lose your will to get into a good job that matches your profile.) Better, simply ignore. Don't pay even a single paisa. They lure you saying you have to pay 500 Rs (or more) initial payment to earn thousands of money every day ! All that is simply trash. You will be wasting

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your time and you won't earn even a single paisa after paying your/your parents' hard-earned money.

Thumb Rule # 7:

THINK TWICE BEFORE PAYING MONEY TO ANY OF THE JOB SITES.

Personally I don't believe in Premier Memberships, Online Tests that require you to pay money. I believe that's just eye wash stuff and will not fetch you any job if you don't have right talent. If you have talent, you will anyway get that job even without the help of those programs. Even if they send your resume to 1000 companies or 10,000 companies, the companies won't recruit you unless they have vacancies and you are suitable for those positions.

If someone says they succeeded through some job program, just think what is the percentage of people succeeded in getting jobs through that program. I don't think it will be more than 1 %. I am not saying all programs are fake ones. But my advice for you is to think twice before you spend your hard-earned money on some job programs. Remember that companies pay money for those job sites if you get selected through them. In such case, there is no need to collect money from you.

DISCLAIMER # 1:

Please note that all these are my personal opinions and based on my experiences in the industry. If you believe in CHETANA, you can follow. Otherwise, it's up to you, but no arguments please ! I appreciate any feedback or sharing any of your personal experiences with me. Please share your comments at: Chetana@ChetanaS.com (Please do NOT send any resumes. I am not a recruiter.)

DISCLAIMER # 2:

Even though we try our best to check authenticity of job information we display in "CHETANA-JOBS" group or www.ChetanaS.com WebSite, Please note that we can't check the authenticity of 500 mails daily. So, please don't believe everything blindly. Try to enquire before following what is given at the said places. If anyone asks for money, immediately walkout. Shoot me a mail at : Chetana@ChetanaS.com with your complete details & your detailed experience at that particular company / institute. We will at least take care that those company openings will not be displayed at our website. A small mail from you can really save thousands of other people from getting cheated. Help Others Before Expecting the Same From Others. Finally, Chetana wishes you a very all the best for your Job Search & Life ! When you feel that you cannot do anything and no one is there to help you, then remember me and I shall try to help you in the way I can. Never lose the hope! Take care and always cheer up. :-)

About Authors:

- *ChetanaS is the owner of World's Biggest Job Group "CHETANA-JOBS" and the Job WebSite www.ChetanaS.com*
- *Abhilash is the Owner of our partner group "KITGUYZ" (<http://groups.yahoo.com/group/KITGUYZ>)*

Revision History

Version	Date	Author(s)	Description
1.0	02 Dec 2005	ChetanaS, Abhilash	Initial Version

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If you need any clarifications regarding the same, you can mail me at: Chetana@ChetanaS.com

Special Notes

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